



PUBLIC NOTICE/0055/2024

**PUBLIC NOTICE FOR AN INTERNATIONAL CALL FOR APPLICATIONS
FOR THE POST OF POST-DOCTORAL RESEARCHER**

Internal Reference: CBR-2024-08

1. Framework

The Rector of Universidade Católica Portuguesa, Prof. Dr. Isabel Capelo Gil, hereby announces the opening of an international call for applications for one vacancy of auxiliary researcher to perform duties of scientific research as a senior postdoc/science manager (with an exclusivity clause), in the scientific field of Cell Biology. The research activities will be carried out at the Católica Biomedical Research Centre (CBR), integrated at the Católica Medical School of Universidade Católica Portuguesa, in Lisboa - Oeiras, within the framework of the project "ERC-2020-COG-ChromoSilence-101002391", with the title "Chromosome-based mechanisms of transcriptional inactivation during mitosis", financed by European Research Council Executive Agency.

ChromoSilence aims to investigate the multiple layers of regulation of a process known as mitotic transcription inactivation (MTI), at cellular and organismal level. Using different technological approaches, we aim to uncover the role of classical chromosome assembly players and newly identified factors in MTI and how its deregulation leads to loss of mitotic fidelity and genomic instability. The successful candidate will be asked to develop his/her work across different aims of the project, namely screening for novel players of MTI (in *Drosophila* embryos) and to investigate the cellular consequences upon depletion of specific MTI regulators. Additionally, the successful candidate will be expected to support the principal investigator in the management of ChromoSilence and to bring experience and analytical capabilities to the project framework and team.

2. Workplace

The workplace is located at the Lisboa - Oeiras facilities of the Católica Biomedical Research Centre.

3. Remuneration

Gross monthly pay is 2711,52€, plus meal allowance, to which will be added annual leave and Christmas allowances.

4. Admission requirements

Any national, foreign, or stateless candidates who hold a doctoral degree in biological sciences or related scientific fields, and who furthermore hold a scientific and professional curriculum vitae whose profile is suited to the activities to be performed, can submit their application. If the doctoral degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Portuguese legislation regarding the recognition of foreign degrees. For those purposes, the requirements described in **point no. 9** of this public notice must be considered.



4.1. General requirements

- PhD in Biological Sciences;
- Minimum of 6 years of work experience in cell biology;
- Minimum of 6 years of work experience in Chromosome Biology;
- Minimum of 6 year of laboratory work experience full-time;
- Minimum of 3 topic relevant scientific publications;
- Ability to work independently;
- Experience of working collaboratively in multicultural and multilingual scientific environment;
- Proficiency in written and spoken English;
- Excellent spoken and written communication skills;
- Proven experience in project management;
- Strong organizational and problem-solving skills;
- High professional and ethical commitment to work and to the team;
- A strong motivation to work on the described project.

4.2. Specific requirements

- Proven experience of the use of *Drosophila melanogaster* as a model system;
- Experience in Advanced Live Imaging techniques;
- Proven experience in molecular and cellular biology techniques;
- Proven skills of supervision/induction of junior team members;
- Experience in project reports preparation, budget management and team logistics.

5. Assessment criteria

The assessment criteria are the following: scientific output and its relevance, participation in scientific projects and conferences, student supervision, scientific dissemination activities, knowledge transfer, and other relevant activities and experience. The assessment process additionally includes an interview with the candidates ranked in the top three positions.

The final candidate classification shall be given on a scale of 0 to 100. The value shall be invariably calculated taking into account that, for each item, only those activities relevant to the field of the present call for applications are to be considered, with the following weighting:

1. Scientific and curricular background (SCB)

- a) Scientific and technological output: 20%;
- b) Applied or practice-based research activities: 20%;
- c) Knowledge extension and dissemination activities: 10%;
- d) Motivation letter: 20%
- e) Interview (I): 30%

The candidates ranked in the first three positions will be interviewed, in order to clarify aspects related to the results of their professional pathway. They will be asked to make a 10-minute presentation (including a PowerPoint presentation), in which they demonstrate their contributions to the research field followed by a



30 minutes interview. Applicants will also be requested to meet with Chromosome Dynamics group members and the infrastructures of the institute.

Applicants who are interviewed will be awarded a new classification – in addition to the initial one –, based on the following formula:

$$\text{Final classification} = \text{SCB (70\%)} + \text{I (30\%)}$$

6. Tender selection panel

The tender selection panel shall be formed by:

President of the Jury: Prof. Dr. Raquel Oliveira;

Other members: Prof. Dr. Inês Milagre; Dr. Laura Tovini and Prof. Dr. Maria João Amorim.

7. Deliberation and publication

The panel shall deliberate by means of roll-call voting based on the adopted and disclosed selection criteria, with no abstentions allowed. Minutes of panel meetings shall be taken. These shall contain a summary of events, as well as details of the votes cast by each of the members and their respective reasoning. After all selection criteria have been applied, the panel shall prepare a ranked list of approved candidates and their respective classification. The panel's final decision shall be approved by the Rector, who shall also approve the hiring of the selected candidate.

The ranked list of approved candidates will be posted at the Lisboa - Oeiras facilities of Universidade Católica Portuguesa, located at Católica Biomedical Research Centre, Rua da Quinta Grande 6, 2780-156 Oeiras and will be published on the website [Católica Biomedical Research Centre | FM-WEBSITE \(ucp.pt\)](#). Candidates will be notified by email once this list has been made available.

8. Preliminary hearing and final decision deadline

After notification of the results, candidates have ten working days to respond. In the following five working days (counting from the end of the candidates' response period), the panel's final decision is issued.

9. Formal application procedure

Applications are formalized by sending the required documentation [raoliveira@ucp.pt@ucp.pt](mailto:raoliveira@ucp.pt) with the name ChromoSilence Application 2024 in subject.

Applications must be submitted in English.

Applications shall include the following documents:

- a) Curriculum vitae, highlighting the scientific and curricular course (of the past five years) considered most relevant by the candidate;
- b) Doctoral Certificate with date of admission to the degree, which must be submitted as an attachment to the form mentioned in the previous point, following the instructions specified in said form;
- c) Motivation letter highlighting the reasons for applying to the project and how could this project fit into the career development plan of the applicant;
- d) If the degree is issued by foreign higher education institutions, the candidate must submit the Recognition of Certificate of proof of the application for recognition pursuant to Portuguese law.



If the doctoral degree has been awarded by a non-Portuguese higher education institution, said degree must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, as set out in Decree-Law no. 66/2018 of August 16th. Entering into a contract with the selected candidate is conditional on the submission of the formal document.

For additional information on this matter candidates are advised to check the website of the Directorate-General for Higher Education (DGES): <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

10. Application deadline

Candidates may submit their application, pursuant to the terms mentioned in the previous point, from August 15, 2024 until August 30, 2024 (until 5pm, Continental Portugal time).

Candidates who do not comply with the application's prerequisites or who fail to submit proof of meeting the requirements stated in the present public notice shall be excluded from consideration. In case of doubt, the panel is entitled to request that candidates present further documentation attesting to their written statements. Failure to submit the requested clarification, information, or documents, within five working days of being requested to do so, determines the dismissal of the application.

Any false statements made or provided by the candidates are punishable by law.

11. Privacy policy

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data submitted within the scope of this tender procedure is processed within the framework of said tender procedure only, and will be treated by Universidade Católica Portuguesa with the purpose of verifying the fulfillment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it.

The personal data of the Data Subject, if it be indispensable for the fulfillment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: <https://www.ucp.pt/rights-data-subjects>.

For purposes of exercising the respective rights, contact the University through the e-mail address compliance.rgpd@ucp.pt or by using the address found at the end of this announcement, through the means set out in "Contacts for further information".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).



12. Non-discrimination and equal access policy

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and/or union membership.

13. Final remarks

The present call for applications is exclusively destined to fill this specific vacancy and can be terminated at any time up to the approval of the final candidate list. The call for applications expires once the vacancy has been filled.

The present call for applications and the contract signed as a result thereof shall only take effect if financing conditions are met.

The present call for applications may be canceled when it is vacant, when any case of force majeure occurs, or when other reasons of a budgetary nature, occurring after the opening of the competition, determine it.

The selected candidate shall be hired by Universidade Católica Portuguesa as a researcher under an uncertain term contract (contrato a termo incerto), predicted to start on October 1, 2024 with the estimate duration of 24 months (duration of the activities) which will never, under any circumstances, be superior to 48 months.

14. Contacts for further information

Católica Biomedical Research Centre, Rua da Quinta Grande 6, 2780-156 Oeiras

Human Resources Department

drh.sede@ucp.pt; 217 214 031/2

Lisbon, 29 July, 2024

The Rector

